

## Āwhina / service to the sector

|                                                         | 1<br>Taumata Kotahi<br>Te Pūtake – the base<br>foundation | 2<br>Taumata Rua<br>Te Aka Tipu - the sprouting<br>vine | 3<br>Taumata Toru<br>Te Puawānanga – the<br>clematis flower                       | Points | Maximums                                           |
|---------------------------------------------------------|-----------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------------------------------------------|--------|----------------------------------------------------|
| Recreation<br>Aotearoa<br>roles                         | Working member of a committee                             | Committee member, Advisory group or panel member        | Regional or National Role (eg<br>Board, RAG, Accreditation,<br>Awards)            | 10     | Maximum 10 points over 3 years                     |
|                                                         |                                                           |                                                         | Elected or Appointed RA Board<br>Director                                         | 20     | Maximum 20 points over 3 years                     |
| Service to Industry related or affiliated sector/agency | Working member of a committee                             | Regional or National Role                               | Regional, National or<br>International Role (eg World<br>Urban Parks, IPA, NZOIA) | 10     | Maximum 10 points over 3 years                     |
| Mentoring                                               | Active participation as a mentee                          | Mentor for at least three months with one person        | Mentor for at least three months with more than one mentee                        | 5      | Maximum 15 points over 3 years                     |
| Training and assessment                                 | Participated in sector-related workshop or wānanga        | Facilitated a sector related workshop or wānanga        | Delivered industry training Assessor                                              | 5      | Maximum 15<br>points over 3 years<br>Maximum 15    |
|                                                         |                                                           | Evidence verifier                                       | Assessment moderator                                                              | 5      | points over 3 years Maximum 15 points over 3 years |
| Environmental                                           | Participated in environmental initiative                  | Contributed to running of an environmental initiative   | Led an environmental initiative                                                   | 5      | Maximum 15 points over 3 years                     |



## Whakatutuki / work accomplishments

|                                                      | 1<br>Taumata Kotahi<br>Te Pūtake – the base<br>foundation                             | 2<br>Taumata Rua<br>Te Aka Tipu - the sprouting<br>vine                 | 3<br>Taumata Toru<br>Te Puawānanga – the<br>clematis flower                        | Points | Maximums                          |
|------------------------------------------------------|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------|-----------------------------------|
| Initiative<br>(Project/Plan/<br>Event/progra<br>mme) | Contribution to an initiative                                                         | Contribution to the development of a new initiative                     | Active contribution and/or leadership of initiative development and implementation | 3      | Maximum of 9 points over 3 years  |
| Professional development (training)                  | Engaged in organisational Professional Development programmes                         | Ran Professional Development programmes  Internal assessor              | Designed Professional Development programmes Assessment moderator                  | 4      | Maximum of 12 points over 3 years |
| Awards and competitions                              | Internal organisation award / individual  Participated in sector relevant competition | Submitting an award nomination                                          | Recreation Aotearoa or associated sector related initiative/project award          | 4      | Maximum of 12 points over 3 years |
| Te Tiriti o<br>Waitangi                              | Review existing initiatives and assess equity in existing outputs                     | Developed a plan to install equity into existing or new initiatives     | Demonstrate initiatives that are centred around equity - Mana<br>Ōrite             | 5      | Maximum of 15 points over 3 years |
|                                                      | Learned local pūrakau, waiata relevant to area                                        | Developed a plan to incorporate local pūrakau, waiata relevant to       | Developed an initiative that is centred on local pūrakau                           | 5      | Maximum of 15 points over 3 years |
|                                                      | Established relationships with local mana whenua                                      | the area into work  Includes mana whenua in the design of an initiative | Partnered with mana whenua in the design of an initiative                          | 5      | Maximum of 15 points over 3 years |
| Environment                                          | Participated in environmental initiative                                              | Contributed to running of an environmental initiative                   | Led an environmental initiative                                                    | 5      | Maximum 15 points over 3 years    |



| Presentation  | Contributing to an in-house | Presentation or major meeting  | Presentation at a regional event | 5 | Maximum of 15       |
|---------------|-----------------------------|--------------------------------|----------------------------------|---|---------------------|
|               | presentation / workshop /   | facilitated within your        | or national conference           |   | points over 3 years |
|               | training                    | organisation. Or with external |                                  |   | Maximum of 15       |
|               |                             | stakeholders                   | Webinar presentation             | 5 | points over 3 years |
|               |                             |                                |                                  |   |                     |
| Written piece | Internal paper/report       | External paper/report          | Sector thought-piece work        | 5 | Maximum of 15       |
|               |                             | e.g. Case study                | written or published             |   | points over 3 years |

### Whakawhanaketanga ngaio / Professional development

|                                                | 1<br>Taumata Kotahi<br>Te Pūtake – the base<br>foundation       | 2<br>Taumata Rua<br>Te Aka Tipu - the sprouting<br>vine | 3<br>Taumata Toru<br>Te Puawānanga – the clematis<br>flower    | Points | Maximums                          |
|------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------|----------------------------------------------------------------|--------|-----------------------------------|
| Conference                                     | Attended a conference  MC at a Conference                       | Chaired session/coordinated a panel                     | Contributed to presentation  Ran a workshop / training /       | 5      | Maximum of 15 points over 3 years |
|                                                |                                                                 | MC at a Conference  Conference attendance               | wānanga session  Conference attendance                         | 5      | Maximum of 15 points over 3 years |
| Qualification                                  | Achieved a sector relevant qualification                        | Achieved a sector relevant qualification                | Achieved a sector relevant qualification                       | 5      | Maximum of 15 points over 3 years |
| Seminar /<br>Workshop/<br>Wānanga /<br>Webinar | Attended associated industry seminar/workshop/wānanga / webinar | Contributed to a seminar/workshop/wānanga / webinar     | Ran a seminar/workshop/wānanga / webinar                       | 3      | Maximum of 9 points over 3 years  |
| Education<br>Study Tour                        | Guest speaker for ECE, primary or secondary education           | Guest speaker or lecturer for tertiary education        | Attended associated industry national/international study tour | 4      | Maximum of 12 points over 3 years |



| Cultural    | Participated in a Te Reo and / or | Attended and participated in a                    | Demonstrates basic proficiency         | 4 | Maximum of 12       |
|-------------|-----------------------------------|---------------------------------------------------|----------------------------------------|---|---------------------|
| competence  | Mātauranga Māori learning         | programme of Te Reo and / or                      | and competency using                   |   | points over 3 years |
|             | event                             | Mātauranga Māori                                  | Mātauranga Māori in workplace          |   |                     |
|             | Attended a Te Tiriti o Waitangi   | Attended a Te Tiriti o Waitangi                   | Attended a Te Tiriti o Waitangi        |   |                     |
|             | workshop                          | workshop.                                         | workshop and applied learnings to mahi |   |                     |
|             |                                   | Applied learnings from Te Tiriti workshop to mahi |                                        |   |                     |
| Diversity & | Attended a diversity and          | Attended and participated in a                    | Applied principles of disability       | 4 | Maximum of 12       |
| Inclusion   | inclusion webinar/workshop or     | formal diversity and inclusion                    | inclusion and accessibility in mahi    |   | points over 3 years |
|             | conference session                | training course or wānanga                        |                                        |   |                     |