### Our Waka Hourua Voyage 2020-2025 Strategic Intent



### **Te Pae Tawhiti - Mission**

Te Whai Oranga - Enhancing wellbeing through recreation

**Te Pae Rangi - Vision** 

**ReCreate a Nation** 

### **Whanonga Pono - Values**

Whanaungatanga Wairuatanga

Kotahitanga Tau Utuutu Manaakitanga Rangatiratanga



#### **Outcome**

#### **Manaaki Tangata**

### Measure Through

Through our members all tangata of Aotearoa can access recreation opportunities regardless of location, age, ethnicity, gender, ability, or socio-economic status.

### Hoe/Paddles Actions

Providing professional and capability development opportunities to our members.

Advocating for the value and wellbeing benefits of recreation.

Gather, embed, and share knowledge of recreational trends and patterns.

### Manaaki Whenua

# Facility owners and service providers provide well managed whenua, and recreation spaces and places that meet the diverse and changing needs of tangata.

## Implementing quality assurance programmes, tools and resources that support sustainable places and spaces.

Supporting the sector in mitigating and adapting to the effects of climate change with a Climate Action Plan.

Advocating for recreation as a means to create sense of place and deep connections between tangata o Aoteaora and te taiao.

#### Te Tiriti o Waitangi

# Recreation Aotearoa and members will improve cultural capability, increase Māori membership and iwi relationships.

## Providing cultural capability building opportunities for Recreation Aotearoa staff and members.

Supporting collective leadership and self-determined decision making.

Developing authentic and respectful relationships and partnerships.

### Outcome



#### Manaaki Whenua

### Te Tiriti o Waitangi

# **Key Performance Indicators**

By 2025 80% of members agree our professional development programmes build capability to deliver high quality recreation opportunities for target audiences (rangatahi, Māori, women and girls, older adults, and people with disabilities).

Annually 50% of professional development programming focusses on quality recreation opportunities for target audiences.

By 2025 100% of our professional development programmes are designed and delivered through a bi-cultural approach.

By 2025 80% of members are satisfied or highly satisfied with the effectiveness of our advocacy

Annually 50% of Insight Report content focuses on provision of quality recreation experiences for target audiences.

Annually 70% of surveyed members report effectiveness of Insights Reports.

By 2025 80 % of relevant members have met our quality assurance standards.

By 2025 80% of members are satisfied or highly satisfied with our support to create and maintain quality places and spaces.

By 2025 80% of members are satisfied or highly satisfied with our support to mitigate and adapt to climate change through a Climate Action Plan.

By 2025 all our quality assurance activities are developed and delivered through a bicultural approach.

By 2025 80% of members are satisfied or highly satisfied with the effectiveness of our advocacy.

By 2025 the cultural capability of Recreation Aotearoa's Board and staff, as measured through the Cultural Capability Survey, will be 50% confident (benchmark set in 2021-22 at 8%).

By 2025 Māori membership of Recreation Aotearoa has increased (benchmark set 2021-22).

By 2025 Recreation Aotearoa has established relationships with five lwi or Hapū organisations.